



Defining Our  
Destiny 2.0  
"Imagine the  
Possibilities"





# SCHOOL DISTRICT OF BROWN DEER

INSPIRE • INNOVATE • LEAD







# TABLE OF CONTENTS

04	Mission, Vision, Values and Goals
05	Message from the District Administrator
06	District Profile
07	Annual Meeting Rules, Powers and Agenda
08	Student Achievement - Exceeding Expectations
09	2017-2018 Budget
15	The Proposed 2017-2018 Budget (Detailed)
22	The Published Budget (Required Format)
24	The Levy Resolution
25	August 23, 2016 Annual Meeting and Budget Hearing Minutes



## District Administration

Dr. Deb Kerr  
District Administrator

Mr. Jeff Pruefer  
Director of Finance

Mr. Charlie Wiza  
Director of Pupil Services

Dr. Monica Kelsey-Brown  
Director of Teaching and Learning

Ms. Jodi Smeiska  
Facilities Manager

Ms. Kara Turner  
Director of Information  
Technology

## Board of Education

President Mr. Kevin Klimek

Vice-president Ms. Rachel Ledezma

Treasurer Mr. Michael Bembenek

Clerk Ms. Amy Machgan

## Members

Ms. Rachael Fellers

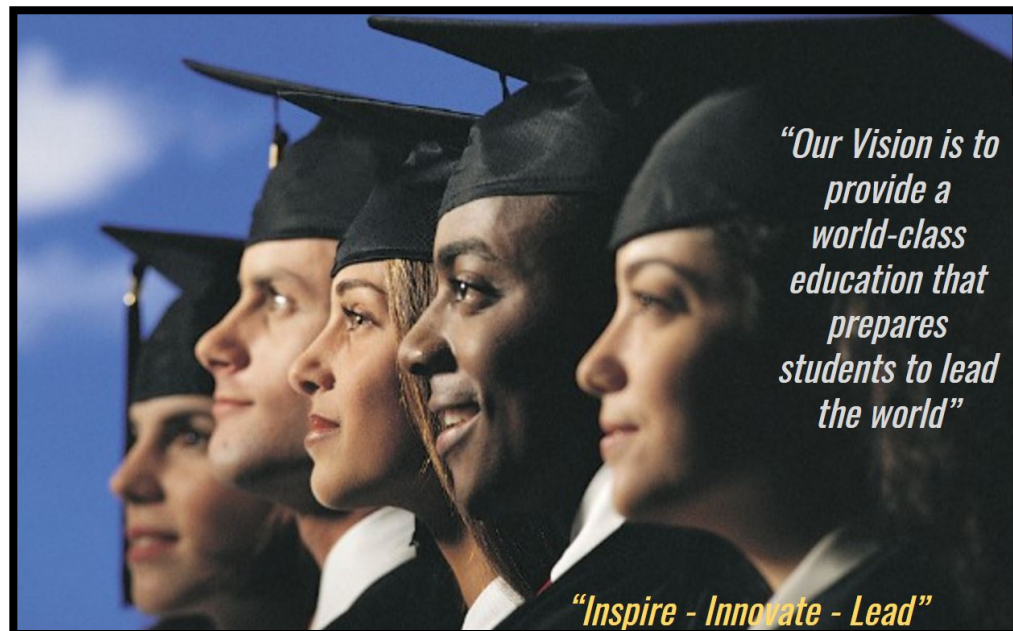
Mr. Todd Beadle

Ms. Michelle Schofield



## Achievement Goals

1. All students will demonstrate expected grade level and improved personal growth on district reading and math assessments to attain meet or exceed proficiency standards.
2. All students taking the Wisconsin Forward State assessments will meet or exceed proficiency standards.
3. All students will graduate high school prepared for college, vocational, and/or career pathways using "Redefining Ready" metrics.
4. All students will be engaged in the "Brown Deer Way" character education in our schools and community to enhance school climate and develop life ready skills.



*"Our Vision is to  
provide a  
world-class  
education that  
prepares  
students to lead  
the world"*

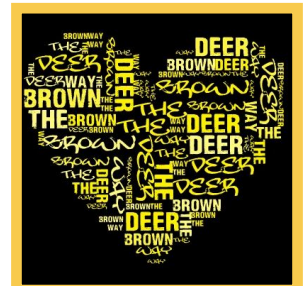
*"Inspire - Innovate - Lead"*

## Our Mission

Inspire  
**Innovate**  
Lead



Together with our  
families and community,  
we will **inspire** all students  
to be passionate learners,  
**creative** thinkers  
and innovative leaders  
who **enrich** our  
world.



SCHOOL DISTRICT OF  
**BROWN DEER**

INSPIRE · INNOVATE · LEAD



# MESSAGE FROM THE DISTRICT ADMINISTRATOR



## Inspire - Innovate - Lead

The 2017 Budget Hearing and Annual Meeting will be held on Tuesday, September 12, 2017 in the Middle/High South Commons. The Budget Hearing begins at 5:45 p.m. and provides an opportunity to ask questions and comments on the budget.

The Annual Meeting begins at 6:00 p.m. and focuses on the tax levy needed to support the academic and social-emotional needs of our students. This report provides information about student achievement, the financial condition of the district, the school district budget, review of strategic goals and the proposed tax levy for the 2017-18 school year.

The 2017-18 budget represents the financial plan needed to deliver high quality educational services that support 21st century teaching and learning, enable our students to be competitive in a global economy, and offer programs that provide the support of high expectations for ALL of our learners.

The budget was reviewed by citizens and school board members who serve on the Finance and Facilities Committee along with the full school board. The result is a balanced budget which supports the achievement goals, accelerated learning programs, interventions, athletic and co-curricular programs that directly benefit our students. We strive to educate the whole child despite the financial challenges presented to us to do more with less.

The powers of the Annual Meeting are defined in Wisconsin Statute 120.10. Votes taken at this meeting address the conduct of the meeting, salaries for School Board members, purchase or lease of building sites, sale of property and real estate, and taxing for various school purposes. A property tax levy to support the budget will be submitted to resident taxpayers for their

consideration. For more information, please refer to page 7 of this report for the rules and powers of the Annual Meeting. Also, according to state statute, the school board has the final responsibility to certify a tax levy to operate the school district by November 1, 2016.

In conclusion, successful school districts create learning environments that unite students, families and community members to celebrate education and promote life-long learning. Our facilities provide learning environments that support our mission, vision, values, and goals. While we still have work to do in terms of our facilities and continued academic growth for all we are in the midst of an educational transformation that utilizes all of our campus space for learning both indoors and outdoors. Today's students not only need to be competitive in a global society but requires a robust education that requires students to be exposed to more rigor and higher levels of achievement. We appreciate your continued engagement and support as we are very grateful for your confidence in us to lead the way in promoting teaching and learning in our community, region, and state. Thank you again for your commitment to our students, parents, and families of the School District of Brown Deer where we create opportunities for students to become passionate learners, creative thinkers and innovative leaders who enrich our world.

Dr. Deb Kerr  
District Administrator



# District Profile

# Points of Pride

## ADMINISTRATIVE SERVICES CENTER

8200 North 60th Street  
Brown Deer, WI 53223  
Telephone: (414) 371-6750  
Fax: (414) 371-6751  
www.browndeerschools.com



- The Education Foundation of Brown Deer, Inc. supports our mission to improve the lives of our students, families, and staff. Over \$20,000 of scholarships awarded to seniors pursuing post-secondary education.
- Our Senior Tax Exchange Program (STEP) continues to grow as more senior citizens are volunteering in our schools on regular basis.
- The Qualified Zone Academy Bonds (QZAB) program exceeded yearly goals of donated volunteer time and money.
- Partnership with the Village of Brown Deer for "Our Brown Deer Magazine," and designation of All-America City from National Civic League.

## BROWN DEER ELEMENTARY SCHOOL

Grades K4-6  
Principal: Ms. Kortney Smith  
Assistant Principals: Mr. Justin Nies & Ms. Ellen Schimenz

5757 West Dean Road  
Brown Deer, WI 53223

Telephone: (414) 371-6800  
Fax: (414) 371-6801  
School Hours: 8:40 a.m. - 3:50 p.m.



- Partnership with the Next Door Foundation to read to/with other students.
- Falcon 21 Community Learning Center (CLC) provided after-school programming and academic support for those students in need.
- 4th Annual Science Technology Engineering Arts & Music (STEAM) event sponsored by PTO involving business partners, parents, and entire school community.
- Annual Fun Fair community event raises thousands of dollars for school projects.
- Tech Trek is successful raising thousands of dollars to purchase technology for the elementary school.
- Dedicated staff continue to serve students all through out the year including summer school.
- Robust Summer Learning Program hosts over 200 children
- Summer breakfast and lunch programs serves hundreds of children each day

## BROWN DEER MIDDLE/HIGH SCHOOL

Grades 7-12  
Principal: Ms. Tosha Womack  
Assistant Principals: Ms. Cristy Bauer, Ms. Kelly Lam & Ms. Future Cain  
Athletic Directors: Mr. Gerald McGregory & MS-Mr. Kelly Appleby

8060 North 60th Street  
Brown Deer, WI 53223

Telephone: (414) 371-7000  
Fax: (414) 371-6796  
School Hours: 7:55 a.m. - 3:15 p.m.



- Class of 2017 received scholarships and awards exceeding \$1.2 million dollars
- Increased enrollment in Advanced Placement Classes with higher levels of achievement
- Graduation rates continue to be over 98% for all seniors
- SMART Team presents Bio-molecular project at National Conference
- 2017 Boys Basketball Woodland Conference Champions
- Build 2 Learn program builds more boats in second year
- Cinderella was performed to sold out auditorium crowds in February
- Recognized as State and National School of Character in 2016
- Earned Promising Practice Award for the MHS Brown Deer Way
- Increased Partnerships with local businesses - internships & apprenticeships
- Monthly service projects donate thousands of dollars to local charities
- Summer learning programs engages over 200 students for academics & enrichment
- Brown Deer Way Student and Staff team selected to present at State and National Character Education Conference



## **Rules for the Budget Hearing and Annual Meeting**

1. Robert's Rules of Order will be followed.
2. Everyone will have an opportunity to speak before an individual is called on a second time.
  - a. A three-minutes time limit will be in effect.
  - b. The individual will not repeat what was said during his/her prior turn to speak. This is an opportunity to introduce a new topic.
3. The speakers will address the chairperson, not other members of the audience.
4. The chairperson will make a determination when a specific topic has been adequately discussed.
5. The chairperson will determine when discussion shall be terminated.
6. A show of hands will be sufficient for voting, unless the Chair is unable to determine a majority, in which case a paper ballot will be used.

### **Powers of the Annual Meeting**

1. Elect a chairperson.
2. Vote a tax for the operation of the schools of the district.
3. Vote a tax necessary to discharge any debts or liabilities of the school district.
4. Authorize the School Board to establish the Annual Meeting date and location for 2018-19.
5. Vote on annual salaries for School Board members.
6. Authorize sale of surplus property.

## **Budget Hearing & Annual Meeting Tuesday September 12, 2017 Brown Deer Middle/High School South Commons**

### **I. Budget Hearing - 5:45 p.m.**

- A. Call to Order & Introductions  
Kevin Klimek, Board President**
- B. Official Meeting Notification  
Dr. Deb Kerr, Superintendent**
- C. Presentation of Budget & Public Comment  
Mr. Jeff Pruefer, Director of Finance**
- D. Adjourn Budget Hearing**

### **II. Annual Meeting - 6:00 p.m.**

- A. Call to Order & Introductions  
Kevin Klimek, Board President**
- B. Official Meeting Notification  
Dr. Deb Kerr, Superintendent**
- C. Elect Chairperson for Annual Meeting**
- D. Reading of Minutes of Last Annual Meeting**
- E. Superintendent's State of the District Report  
Dr. Deb Kerr**
- F. Report of the Board of Education  
Kevin Klimek, Board President**
- G. Resolution A - Authorize Tax Levy for the 2017-18 School Year  
for All District Operations**
- H. Approve Salaries of School Board Members**
- I. Authorize the School Board to Establish the Annual Meeting Date  
and location for 2018**
- J. Adjourn Annual Meeting**

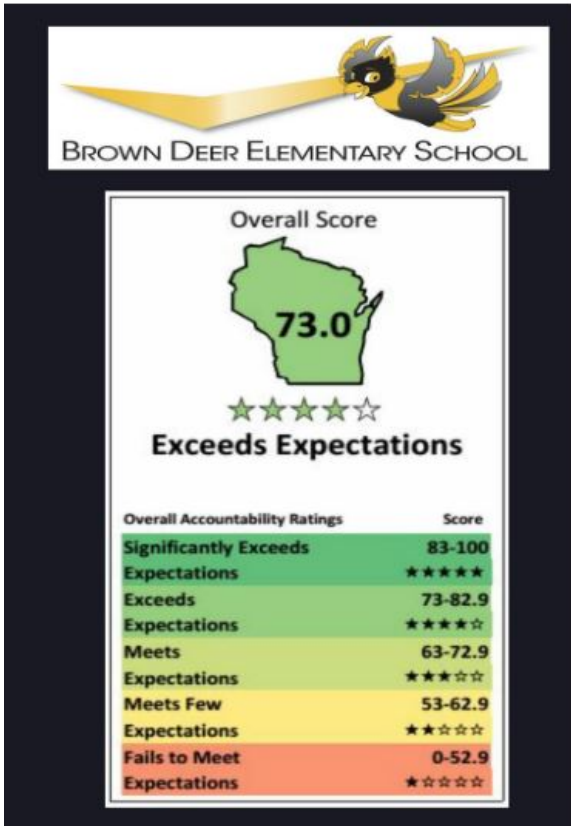
SCHOOL DISTRICT OF  
**BROWN DEER**

INSPIRE • INNOVATE • LEAD

# STUDENT ACHIEVEMENT - EXCEEDING EXPECTATIONS

## State District and State Report Card

### Brown Deer Schools "Exceeding at Succeeding!"



### School Report Cards At-A-Glance Overview

- ★ Accountability report cards were released this past week in accordance to Wisconsin Act 55 in 2015-2017 state budget.
- ★ The School Report Cards (SRC) utilize calculations from multiple years of data.
- ★ A SRC's is a "snapshot of performance" based upon state assessments, student engagement, and priority areas of: achievement, growth, closing gaps, and college/career readiness.
- ★ While we are pleased with the results (best scores in our history) we continue to monitor student progress over time using multiple measures to best understand our students overall achievement and growth.



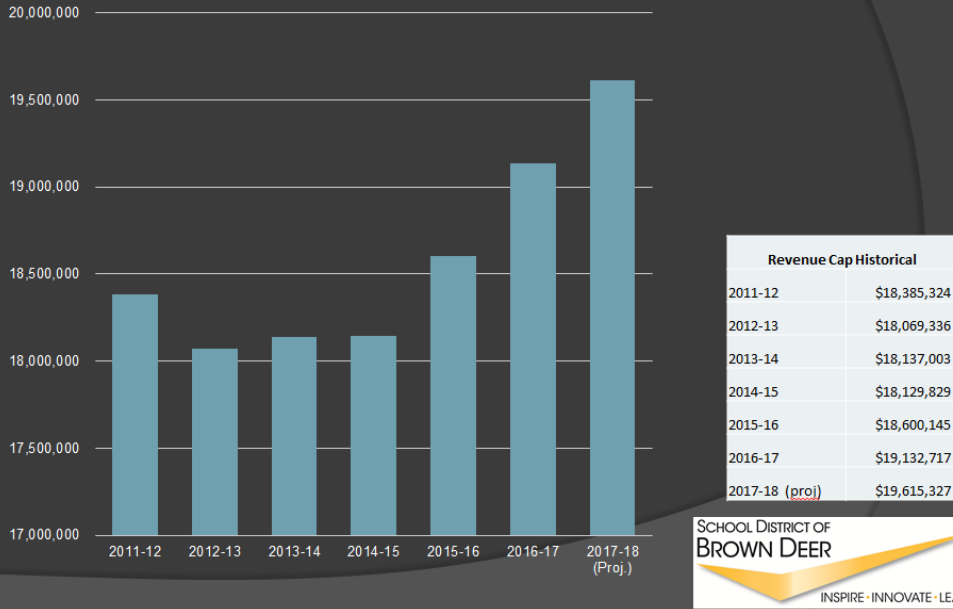
We aspire to achieve world-class outcomes for all of our graduates that will prepare them for any pathway to college, technical programming, careers, and for life. Students now need multidimensional skills to be successful in a global economy. We have raised all achievement levels by setting higher expectations and incorporating more rigorous curriculum into our teaching and learning.

We are a district of continuous improvement as we strive for higher achievement goals, student growth mindset, and instill values of character through our Brown Deer Way program. Our teachers love their work and are committed to helping each student learn to their fullest potential. Our team of teachers, staff members, and leaders are committed to increasing the quality of our schools. We are grateful for our parents, STEP volunteers, businesses and extended families who work with us as partners to support excellence in education. The School Board is courageous in leading our district to provide equitable access for ALL of learners no matter what skills they bring to us. We are creating learners who will possess the skills associated with life-long learning. Our students need to become creative problem-solvers, critical thinkers, good communicators, and work well with others to be successful in our society.



# 2017-2018 BUDGET - REVENUE LIMIT

## Historical Revenue Limit Authority



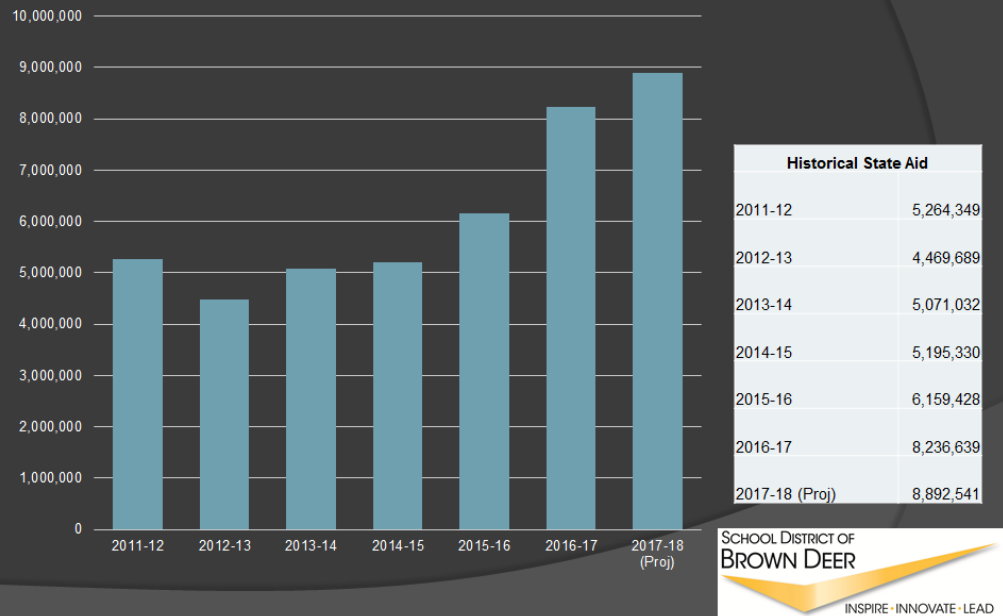
Within the revenue cap are the two most significant revenues that a district receives:

(1) Property Taxes; (2) State Aid.

The district is projected to see a significant increase in allowable revenue. This increase is the result of an increase in student FTE.

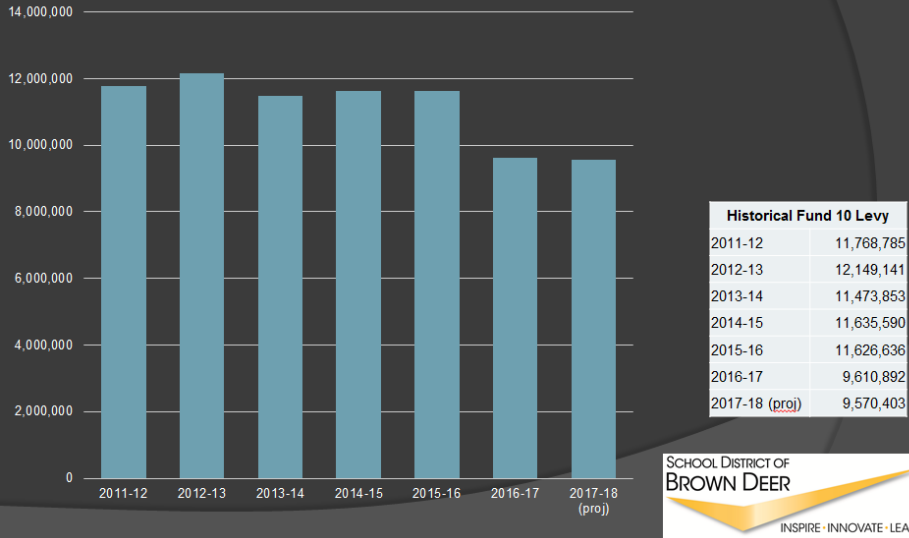
State Aid is projected to significantly increase in 2017-18. The state aid estimate released by DPI on July 1, 2017, projected an increase of 8%. This increase in aid will not provide flexibility within the general operating fund in the form of new revenue; however it will provide property tax relief for taxpayers.

## Historical State Aid Amounts



# 2017-2018 BUDGET - STATE AID AND TAX LEVY

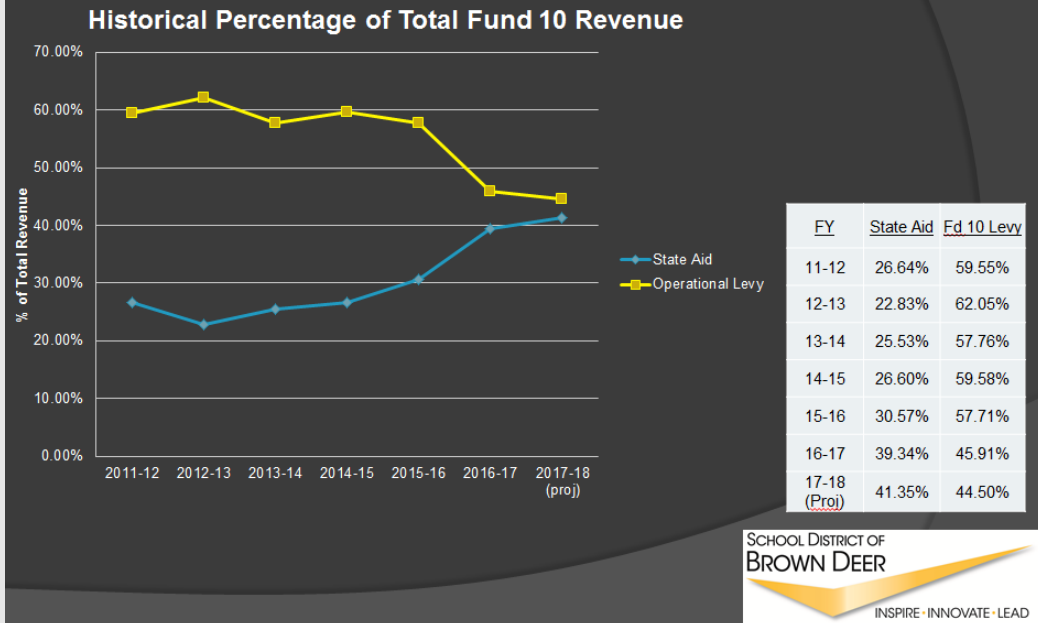
## Historical Fund 10 Levy



The Fund 10 (general operations) levy is projected to decrease approximately 0.4% from 2016-17. The revenue limit increase is being primarily funded by the increase in state aid.

Historically the district has received a majority of its revenue from local property taxes. As you can see, a larger share of district revenues will come from state aid in 2017-18. This is caused by increased student FTE, slower growth (compared to other WI communities) in tax base, and increased funds statewide in the formula.

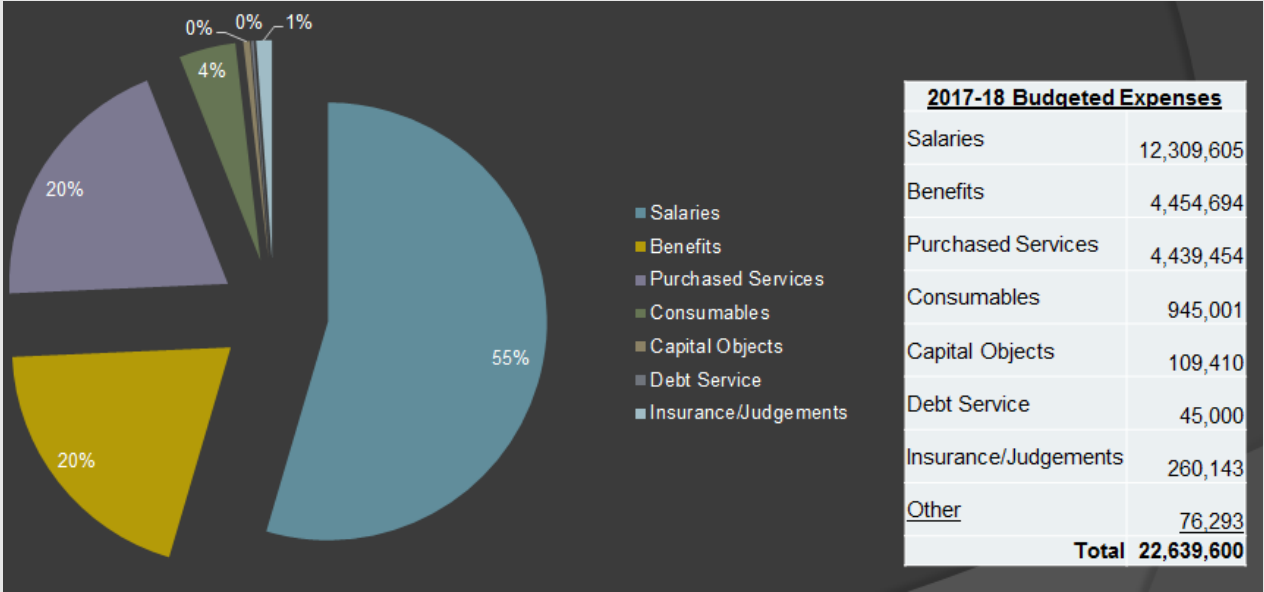
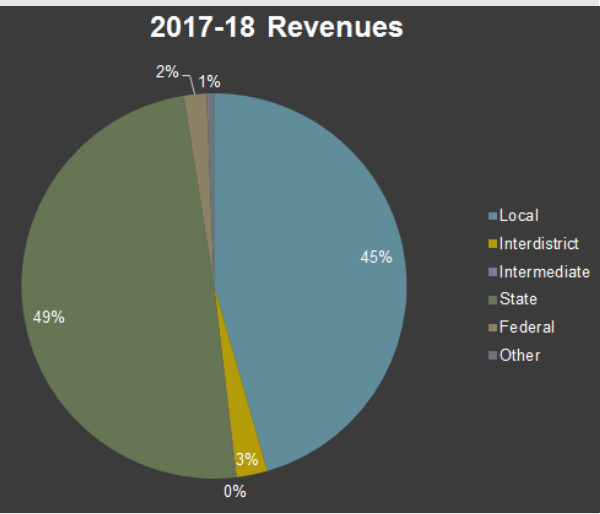
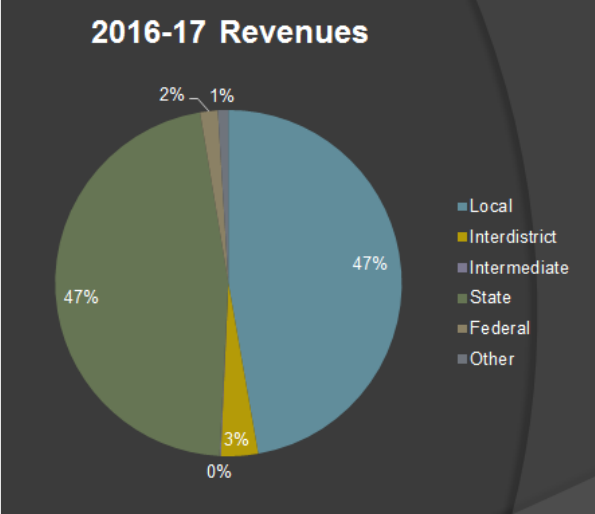
## General State Aid vs Property Tax





# 2017-2018 BUDGET - REVENUES & EXPENDITURES

The majority of a school district's revenue is from local taxes and general state aid. Other sources include federal grants, student fees, open enrollment, and categorical state aids. This graphic shows the change in the sources of revenue from 16-17 to 17-18.



2017-18 Budgeted Expenses	
Salaries	12,309,605
Benefits	4,454,694
Purchased Services	4,439,454
Consumables	945,001
Capital Objects	109,410
Debt Service	45,000
Insurance/Judgements	260,143
Other	76,293
<b>Total</b>	<b>22,639,600</b>

Outlined are the expenses for both the general and special education funds. Approximately 75% of district expense is related to salary/benefits. Other expenditures relate to open enrollment, transportation, utilities, purchased services, insurance, supplies, equipment, and other items.

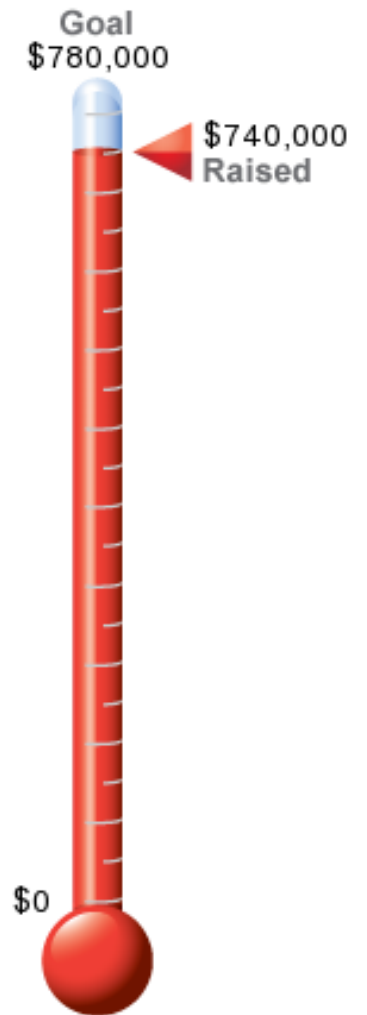
# QZAB - QUALIFIED ZONE ACADEMY BONDS

Funding for our most recent building project was obtained through the federal government's Qualified Zone Academy Bonds (QZAB) program. This program subsidizes interest on building projects and will save Brown Deer taxpayers millions of dollars in interest cost over the next twenty years. These bonds require a 10% matching grant from private donors. The district is earning a significant portion of the match through the value of volunteer hours for specific QZAB-eligible projects. Approximately \$780,000 in matched value must be accumulated over a six-year period. We are currently at the beginning of year six, and our current QZAB match total is on target at approximately \$740,000 through five years.

In 2017-18, our biggest donations included the following:

- Volunteer Tutor Hours
- STEAM Day Volunteers
- Donations from the Education Foundation
- Book Donations
- NBA Literacy Grant
- PTO Donations
- Interact Club Volunteer Hours
- Internships
- All-America City Donations

To the right is a thermometer that demonstrates our current progress.





# COMMUNITY SERVICE - FUND 80

Revenue	
CLC Grant	100,000
Tax Levy	125,000
<b>Total Revenue</b>	<b>225,000</b>

Expenses	
CLC Program	100,000
Pool Utilities	6,000
STEP Supervisor	19,377
STEP Workers/Supplies	15,000
Community Outreach Specialist	53,425
Facility Scheduling	2,845
Custodial/Maintenance - Comm. Events	28,601
<b>Total Expense</b>	<b>225,248</b>



Each year public school districts must outline what is spent in the Community Services Fund (Fund 80). Listed above is the revenue/expenditure budget related to Fund 80.



# STRATEGIC PLANNING - DEFINING OUR DESTINY 2.0

## World-Class Education for All Students

### Inspire

#### Engaged & Inspired Learners

- \*Academic & Social Emotional Growth for All Students
- \*Personalization of Learning for All Students
- \*Assessment-capable Learners
- \*College, Career, & Life Ready Graduates to Lead the world

### Innovate

#### Engaged & Innovative Staff

- \*Personalized Professional Development for All Staff
- \*Retain and Attract Highly Qualified Staff
- \*Investment in Leadership Development for All staff
- \*Strive for Culture of Excellence to Continuously Improve

### Lead

#### Engaged & Supportive Community to Lead

- \*Foster Strong Partnerships to Create Pathways for All Students
- \*Promote Character Education in Community- (The Brown Deer Way)
- \*Advocate for High Quality Education and Life in Brown Deer

SCHOOL DISTRICT OF  
BROWN DEER

INSPIRE · INNOVATE · LEAD

## “Defining Our Destiny 2.0”

*Imagine the Possibilities*

**INSPIRE**

*Engaged &  
Inspired Learners*

• **INNOVATE**

*Engaged &  
Innovative Staff*

• **LEAD**

*Engaged & Involved  
Community to Lead*





# DETAILED BUDGET

2017-18 FUND 10 REVENUE BUDGET					
SOURCE	DESCRIPTION OF REVENUE	2016-17	2016-17	2016-17	2017-18
		BUDGET	ACTIVITY	% SPENT	BUDGET
211	CURRENT YEAR PROPERTY TAX	9,610,892.00	9,610,892.00	100.00%	9,570,403.00
212	PROPERTY TAX CHARGE BACK LEVY	5,530.00	5,530.00	100.00%	0.00
241	GEN TUITION-INDIVIDUAL PAID	90,000.00	111,978.72	124.42%	100,000.00
248	TRANSPORTATION FEES	9,000.00	7,941.50	88.24%	8,000.00
262	SUPPLY RESALE	0	0	0.00%	0.00
264	NON-CAPITAL SURPLUS PROP SALES	0.00	252.00	0.00%	0.00
271	SCHOOL CO-CURRICULAR ADMISSION	15,000.00	19,320.67	128.80%	15,000.00
279	SCHOOL ACTIVITY	0.00	26,200.00	0.00%	0.00
280	EARNINGS-INVESTMENTS	4,000.00	8,161.96	204.05%	8,000.00
291	GIFTS	6,000.00	9,000.00	150.00%	6,000.00
292	STUDENT FEES	25,000.00	24,646.48	98.59%	25,000.00
293	OTH PAY/FAC/REIM SEC/SALE CUR	60,000.00	65,959.40	109.93%	60,000.00
295	SUMMER SCHOOL REVENUE	0	1,710.00	0.00%	0.00
297	STUDENT FINES	0.00	0.00	0.00%	0.00
<b>LOCAL REVENUES</b>		<b>9,825,422.00</b>	<b>9,891,592.73</b>	<b>100.67%</b>	<b>9,792,403.00</b>
341	NON-OPEN ENROLL GEN TUIT WI SD	5,457.00	0.00	0.00%	0.00
345	OPEN ENROLLMENT GEN TUIT WI SD	747,596.00	720,546.00	96.38%	554,812.00
348	TRANSPORTATION FEES	0.00	5,458.90	0.00%	4,000.00
<b>INTERDISTRICT REVENUE</b>		<b>753,053.00</b>	<b>726,004.90</b>	<b>96.41%</b>	<b>558,812.00</b>
517	FED AIDS THROUGH CESA	19,486.00	21,871.24	112.24%	19,852.00
<b>INTERMEDIATE REVENUE</b>		<b>19,486.00</b>	<b>21,871.24</b>	<b>112.24%</b>	<b>19,852.00</b>
612	TRANSPORTATION STATE AID	20,000.00	30,502.48	152.51%	25,000.00
613	LIBRARY (COMMON SCHOOL) ST AID	56,885.00	56,885.00	100.00%	56,885.00
621	STATE EQUALIZATION AID	8,236,639.00	8,236,639.00	100.00%	8,892,541.00
630	STATE SPECIAL PROJECT GRANTS	36,680.00	41,302.76	112.60%	41,332.00
691	EXEMPT COMPUTER AID	982,644.00	982,644.00	100.00%	919,961.00
695	PER PUPIL AID	399,250.00	400,000.00	100.19%	655,600.00
<b>STATE REVENUE</b>		<b>9,732,098.00</b>	<b>9,747,973.24</b>	<b>100.16%</b>	<b>10,591,319.00</b>
730	SPECIAL PROJECT GRANT	31,617.00	30,345.18	95.98%	58,899.00
751	FED CHAPTER 1 FUNDS	310,024.00	293,304.20	94.61%	334,203.00
780	FEDERAL AID/STATE AGENCIES	10,000.00	20,997.31	209.97%	15,000.00
<b>FEDERAL REVENUE</b>		<b>351,641.00</b>	<b>344,646.69</b>	<b>98.01%</b>	<b>408,102.00</b>

# DETAILED BUDGET

861	CAPITAL EQUIP SALES/INSUR PROC	0	200	0.00%	0.00
862	INSURANCE CLAIM	0.00	4,138.75	0.00%	0.00
<b>OTHER REVENUE</b>		<b>0</b>	<b>4,338.75</b>	<b>0.00%</b>	<b>0.00</b>
968	DEBT PREMIUM & ACCRUED INT	0.00	32,980.00	0.00%	0.00
971	REFUND PRIOR YEAR EXPENSE	156,000.00	157,518.13	100.97%	129,342.00
990	MISCELLANEOUS REVENUES	5,000.00	9,420.04	188.40%	5,000.00
<b>OTHER REVENUE / ADJUSTMENTS</b>		<b>161,000.00</b>	<b>199,918.17</b>	<b>124.17%</b>	<b>134,342.00</b>
<b>TOTAL REVENUE</b>		<b>20,842,700.00</b>	<b>20,936,345.72</b>	<b>100.45%</b>	<b>21,504,830.00</b>

## 2017-18 FUND 27 REVENUE BUDGET

SOURCE	DESCRIPTION OF REVENUE	2016-17	2016-17	2016-17	2017-18
		BUDGET	ACTIVITY	% SPENT	BUDGET
110	TRANSFER FROM GENERAL FUND	2,150,275.00	2,022,386.91	94.05%	2,307,463.00
<b>FUND 10 TRANSFER</b>		<b>2,150,275.00</b>	<b>2,022,386.91</b>	<b>94.05%</b>	<b>2,307,463.00</b>
316	ST AID TRANS WIS DIST-SPEC ED	25,000.00	41,454.13	165.82%	12,000.00
346	NON-OE SPEC ED TUITION WI SD	39,267.00	0	0.00%	0
348	TRANSPORTATION FEES	0	5,310.00	0.00%	0
<b>INTERDISTRICT REVENUE</b>		<b>64,267.00</b>	<b>46,764.13</b>	<b>72.77%</b>	<b>12,000.00</b>
516	ST SPEC ED AID TRANS CESA	40,000.00	30,655.80	76.64%	35,000.00
<b>INTERMEDIATE REVENUE</b>		<b>40,000.00</b>	<b>30,655.80</b>	<b>76.64%</b>	<b>35,000.00</b>
611	SPECIAL EDUCATION STATE AID	710,000.00	685,543.00	96.56%	687,185.00
625	HIGH COST SPEC ED AID	0	15,759.00	0.00%	15,000.00
<b>STATE REVENUE</b>		<b>710,000.00</b>	<b>701,302.00</b>	<b>98.77%</b>	<b>702,185.00</b>
711	HIGH COST SPEC ED AID	0	4,530.00	0.00%	0
730	SPECIAL PROJECT GRANT	326,505.00	279,069.49	85.47%	335,585.00
780	FEDERAL AID/STATE AGENCIES	40,000.00	59,398.23	148.50%	50,000.00
<b>FEDERAL REVENUE</b>		<b>366,505.00</b>	<b>342,997.72</b>	<b>93.59%</b>	<b>385,585.00</b>
971	REFUND PRIOR YEAR EXPENSE	0	46,139.25	0.00%	0
990	MISCELLANEOUS REVENUES	0	2,000.00	0.00%	0
<b>OTHER REVENUE / ADJUSTMENTS</b>		<b>0</b>	<b>48,139.25</b>	<b>0.00%</b>	<b>0</b>
<b>TOTAL REVENUE</b>		<b>3,331,047.00</b>	<b>3,192,245.81</b>	<b>95.83%</b>	<b>3,442,233.00</b>



# DETAILED BUDGET

2017-18 FUND 10 EXPENDITURE BUDGET					
OBJECT	DESCRIPTION OF EXPENSE	2016-17	2016-17	2016-17	2017-18
		BUDGET	ACTIVITY	% SPENT	BUDGET
111	SALARIES	9,190,531.00	9,100,608.19	99.02%	9,382,907.00
112	MENTOR/COACHING/CURRICULUM	209,372.00	195,663.82	93.45%	53,393.00
113	OVERTIME	20,050.00	19,978.27	99.64%	92,893.00
114	SUMMER WORK	0.00	0.00	0.00%	160,000.00
120	SUPERVISION/BOARD	43,700.00	46,885.67	107.29%	35,700.00
130	SUBSTITUTES	514,782.00	464,872.62	90.30%	251,500.00
140	ATHLETICS/ACTIVITIES	69,000.00	61,287.71	88.82%	305,000.00
	<b>SALARIES</b>	<b>10,047,435.00</b>	<b>9,889,296.28</b>	<b>98.43%</b>	<b>10,281,393.00</b>
212	EMPLOYER WRS CONTRIBUTION	645,030.00	627,247.07	97.24%	680,518.00
221	SOCIAL SECURITY	628,938.00	601,282.19	95.60%	642,906.00
222	MEDICARE	147,085.00	141,476.00	96.19%	150,365.00
231	LIFE INSURANCE	17,152.00	16,341.00	95.27%	17,644.00
241	HEALTH INSURANCE	1,611,440.00	1,610,296.45	99.93%	1,657,063.00
243	DENTAL INSURANCE	131,385.00	132,160.08	100.59%	130,267.00
251	INCOME PROTECTION SERVICE	20,961.00	20,653.66	98.53%	29,914.00
290	RETIRES HEALTH INSURANCE	151,558.00	150,901.83	99.57%	125,104.00
291	TUITION REIMBURSEMENT	20,000.00	20,938.66	104.69%	20,000.00
292	ANNUITY	46,360.00	46,360.44	100.00%	59,436.00
293	MISC BENEFITS INCL SICK DAY PO	36,400.00	54,582.25	149.95%	60,228.00
296	CASH IN LIEU OF HEALTH INSURAN	141,863.00	136,169.70	95.99%	110,344.00
299	PAY OUT EARLY RETIREMENT	-1,095.00	0	0.00%	0.00
	<b>BENEFITS</b>	<b>3,597,077.00</b>	<b>3,558,409.33</b>	<b>98.93%</b>	<b>3,683,789.00</b>
310	PERSONAL SERVICES	211,802.00	234,834.24	110.87%	235,147.00
311	ERATE CONSULTANT	0.00	0.00	0.00%	6,123.00
319	EQUIP REPAIR & SERV.-P	11,550.00	9,320.04	80.69%	13,500.00
320	PROPERTY SERVICES	666,519.00	647,126.34	97.09%	678,519.00
331	GAS FOR HEAT	254,756.00	141,250.48	55.45%	240,000.00
336	ELECTRICITY	391,700.00	377,024.43	96.25%	405,000.00
337	WATER SERVICE	50,900.00	48,477.06	95.24%	55,000.00
341	PUPIL TRAVEL	473,122.00	445,413.03	94.14%	493,250.00
342	EMPLOYEE TRAVEL & EXP.	67,910.00	65,932.27	97.09%	100,200.00
343	CONTRACTED SERVICE TRAVEL	0.00	180.76	0.00%	0.00
348	VEHICLE FUEL	4,000.00	2,971.11	74.28%	4,000.00
351	ADVERTISING	6,000.00	596.95	9.95%	5,000.00

# DETAILED BUDGET

353	POSTAGE	14,800.00	11,653.91	78.74%	12,700.00
354	PRINTING & BINDING	4,000.00	5,285.06	132.13%	5,500.00
355	TELEPHONE/PAGERS	27,000.00	24,720.10	91.56%	25,000.00
359	OTHER COMMUNICATIONS	61,140.00	59,210.15	96.84%	61,140.00
360	DATA PROCESSING-CONSULTING	54,000.00	52,799.80	97.78%	54,000.00
370	EDUCATIONAL SERVICES	40,000.00	40,000.00	100.00%	35,000.00
382	INTERDISTRICT PAYMENT	1,221,991.00	1,262,433.20	103.31%	1,291,676.00
386	PAYMENT TO CESA	22,682.00	28,229.58	124.46%	42,049.00
387	PAYMENT TO STATE	63,061.00	64,580.80	102.41%	65,877.00
389	PMT TO WIS TECH COLLEGE	0.00	864.86	0.00%	0.00
<b>PURCHASED SERVICES</b>		<b>3,646,933.00</b>	<b>3,522,904.17</b>	<b>96.60%</b>	<b>3,828,681.00</b>
410	SUPPLIES & MATERIALS	151,378.00	145,335.34	96.01%	0.00
411	GENERAL SUPPLIES	176,584.00	133,494.00	75.60%	294,625.00
412	WORKBOOKS	4,000.00	1,597.32	39.93%	3,850.00
413	COMPUTER SUPPLIES	8,000.00	7,842.22	98.03%	7,455.00
415	FOOD	6,253.00	11,624.79	185.91%	8,741.00
416	ID SUPPLIES	0	0	0.00%	1,750.00
417	PAPER SUPPLIES	23,500.00	21,127.99	89.91%	25,000.00
419	OTHER/OFFICE SUPPLIES	0	0	0.00%	4,000.00
420	APPAREL (UNIFORMS)	11,600.00	14,004.04	120.72%	13,000.00
431	AUDIO-VISUAL MEDIA	3,000.00	2,701.18	90.04%	3,000.00
432	LIBRARY BOOKS	38,885.00	38,958.11	100.19%	42,000.00
434	PERIODICALS	4,000.00	2,087.89	52.20%	3,700.00
435	INSTRUCTIONAL COMP SOFTWARE	65,500.00	61,432.32	93.79%	66,750.00
440	NON-CAPITAL EQUIPMENT	66,050.00	110,744.24	167.67%	228,634.00
444	FURNITURE	0.00	0.00	0.00%	0.00
450	RESALE	0	0	0.00%	100
470	TEXTBOOKS	153,100.00	179,496.08	117.24%	82,200.00
472	WORKBOOKS	32,000.00	18,250.72	57.03%	29,200.00
480	NON-INST COMPUTER SOFTWARE	87,046.00	101,712.85	116.85%	100,185.00
490	OTHER NON-CAPITAL ITEMS	0	1,476.37	0.00%	1,128.00
<b>NON-CAPITAL OBJECTS</b>		<b>830,896.00</b>	<b>851,885.46</b>	<b>102.53%</b>	<b>915,318.00</b>
537	RENTAL	1,300.00	1,300.05	100.00%	1,300.00
550	EQUIPMENT PURCHASE	112,564.00	159,433.68	141.64%	3,300.00
551	EQUIPMENT ADDITION	19,250.00	3,890.70	20.21%	19,560.00
570	EQUIPMENT RENTAL	75,750.00	86,515.09	114.21%	85,250.00

# DETAILED BUDGET

	<b>CAPITAL OBJECTS</b>	<b>208,864.00</b>	<b>251,139.52</b>	<b>120.24%</b>	<b>109,410.00</b>
678	CAPITAL LEASE PRINCIPAL	52,184.00	52,184.15	100.00%	0.00
682	INTEREST-SHORT TERM	39,780.00	56,390.39	141.76%	45,000.00
688	CAPITAL LEASE INTEREST	2,825.00	2,825.43	100.02%	0.00
690	OTHER DEBT RETIREMENT	0	14,194.98	0.00%	0
	<b>DEBT RETIREMENT</b>	<b>94,789.00</b>	<b>125,594.95</b>	<b>132.50%</b>	<b>45,000.00</b>
711	DISTRICT LIABILITY INSURANCE	31,397.00	31,835.00	101.40%	33,699.00
712	DISTRICT PROPERTY INSURANCE	36,314.00	36,314.00	100.00%	40,097.00
713	WORKERS COMPENSATION	106,109.00	106,154.00	100.04%	114,076.00
719	OTHER DISTRICT INSURANCE	2,756.00	2,756.00	100.00%	7,571.00
720	JUDGEMENTS	27,700.00	27,700.00	100.00%	27,700.00
729	REIMB EMPL'EE FOR DAMAGE	0.00	2,315.01	0.00%	2,000.00
730	UNEMPLOYMENT COMPENSATION	38,000.00	8,839.17	23.26%	35,000.00
	<b>INSURANCE &amp; JUDGEMENTS</b>	<b>242,276.00</b>	<b>215,913.18</b>	<b>89.12%</b>	<b>260,143.00</b>
827	TRANSFER TO FUND 27	2,150,275.00	2,022,386.91	94.05%	2,307,463.00
850	TRANSFER TO FUND 50	0.00	52.71	0.00%	0.00
	<b>OPERATING TRANSFERS - OUT</b>	<b>2,150,275.00</b>	<b>2,022,439.62</b>	<b>94.05%</b>	<b>2,307,463.00</b>
940	DUES & FEES	39,155.00	40,602.90	103.70%	49,125.00
949	MAINT DUES/FEES	5,000.00	3,971.71	79.43%	5,500.00
971	REFUND PRIOR YEAR REVENUE	0.00	10,019.72	0.00%	10,000.00
972	REFUND TAX LEVY TO THE VILLAGE	0	9,007.83	0.00%	9,008.00
999	MISCELLANEOUS	0.00	1,000.00	0.00%	0.00
	<b>OTHER OBJECTS</b>	<b>44,155.00</b>	<b>64,602.16</b>	<b>146.31%</b>	<b>73,633.00</b>
	<b>GENERAL FUND</b>	<b>20,862,700.00</b>	<b>20,502,184.67</b>	<b>98.27%</b>	<b>21,504,830.00</b>



# DETAILED BUDGET

2017-18 FUND 27 EXPENDITURE BUDGET					
OBJECT	DESCRIPTION OF EXPENSE	2016-17	2016-17	2016-17	2017-18
		BUDGET	ACTIVITY	% SPENT	BUDGET
111	SALARIES	1,940,402.00	1,891,093.07	97.46%	1,975,712.00
113	OVERTIME	1,000.00	1,192.58	119.26%	21,000.00
130	SUBSTITUTES	45,000.00	24,231.50	53.85%	31,500.00
	<b>SALARIES</b>	<b>1,986,402.00</b>	<b>1,916,517.15</b>	<b>96.48%</b>	<b>2,028,212.00</b>
212	RETIREMENT-ER'S SHARE	129,093.00	118,893.24	92.10%	130,496.00
221	SOCIAL SECURITY	125,426.00	117,214.41	93.45%	127,686.00
222	MEDICARE	29,161.00	27,413.12	94.01%	29,864.00
231	LIFE INSURANCE	3,583.00	3,210.40	89.60%	3,753.00
241	HEALTH INSURANCE-MEDICAL	370,286.00	370,223.30	99.98%	367,320.00
243	DENTAL INSURANCE	25,315.00	25,090.72	99.11%	23,658.00
251	INCOME PROTECTION SERVICE	4,395.00	4,253.97	96.79%	4,544.00
290	RETIRES HEALTH INSURANCE	48,008.00	47,335.63	98.60%	40,418.00
292	ANNUITY	9,129.00	9,128.76	100.00%	4,394.00
293	MISC BENEFITS INCL SICK DAY PO	2,200.00	15,609.57	709.53%	4,972.00
296	CASH IN LIEU OF HEALTH INSURAN	39,000.00	30,159.84	77.33%	33,800.00
	<b>BENEFITS</b>	<b>785,596.00</b>	<b>768,532.96</b>	<b>97.83%</b>	<b>770,905.00</b>
310	PERSONAL SERVICES	11,199.00	1,364.28	12.18%	1,000.00
319	EQUIP REPAIR & SERV.-P	0.00	0.00	0.00%	0.00
341	PUPIL TRAVEL	174,441.00	196,255.94	112.51%	206,000.00
342	EMPLOYEE TRAVEL & EXP.	8,278.00	6,759.46	81.66%	56,045.00
348	VEHICLE FUEL	0	0	0.00%	500
353	POSTAGE	1,000.00	1,588.20	158.82%	1,000.00
370	EDUCATIONAL SERVICES	22,000.00	7,600.00	34.55%	50,600.00
382	INTERDISTRICT PAYMENT	57,000.00	53,683.53	94.18%	50,800.00
386	PAYMENT TO CESA	223,526.00	195,291.31	87.37%	244,828.00
	<b>PURCHASED SERVICES</b>	<b>497,444.00</b>	<b>462,542.72</b>	<b>92.98%</b>	<b>610,773.00</b>
410	SUPPLIES & MATERIALS	250	0	0.00%	0
411	GENERAL SUPPLIES	42,184.00	19,498.78	46.22%	20,383.00
435	INSTRUCTIONAL COMP SOFTWARE	758	757.95	99.99%	800
440	NON-CAPITAL EQUIPMENT	3,500.00	1,971.51	56.33%	2,000.00
480	NON-INST COMPUTER SOFTWARE	8,054.00	8,054.00	100.00%	6,500.00
	<b>NON-CAPITAL OBJECTS</b>	<b>54,746.00</b>	<b>30,282.24</b>	<b>55.31%</b>	<b>29,683.00</b>

# BUDGET - DETAILED BUDGET

936	ST SPEC ED AID TRANS TO OTHERS	5,000.00	11,678.24	233.56%	1,400.00
940	DUES & FEES	1,859.00	1,192.50	64.15%	1,260.00
949	MAINT DUES/FEES	0	1,500.00	0.00%	0
	<b>OTHER OBJECTS</b>	<b>6,859.00</b>	<b>14,370.74</b>	<b>209.52%</b>	<b>2,660.00</b>
	<b>SPECIAL EDUCATION</b>	<b>3,331,047.00</b>	<b>3,192,245.81</b>	<b>95.83%</b>	<b>3,442,233.00</b>

# BUDGET - REQUIRED FORMAT

## BUDGET PUBLICATION, 2017-18 School District of Brown Deer

<b>GENERAL FUND</b>	<b>Audited 2015-16</b>	<b>Unaudited 2016-17</b>	<b>Budget 2017-18</b>
Beginning Fund Balance	2,116,992.59	2,402,505.52	2,836,666.57
<b>Ending Fund Balance</b>	<b>2,402,505.52</b>	<b>2,836,666.57</b>	<b>2,836,666.57</b>
<b>REVENUES &amp; OTHER FINANCING SOURCES</b>			
Transfers-In (Source 100)	0.00	0.00	0.00
Local Sources (Source 200)	11,846,513.54	9,891,592.73	9,792,403.00
Inter-district Payments (Source 300 + 400)	778,016.00	726,004.90	558,812.00
Intermediate Sources (Source 500)	18,466.24	21,871.24	19,852.00
State Sources (Source 600)	7,063,150.42	9,747,973.24	10,591,319.00
Federal Sources (Source 700)	289,772.90	344,646.69	408,102.00
All Other Sources (Source 800 + 900)	149,833.99	204,256.92	134,342.00
<b>TOTAL REVENUES &amp; OTHER FINANCING SOURCES</b>	<b>20,145,753.09</b>	<b>20,936,345.72</b>	<b>21,504,830.00</b>
<b>EXPENDITURES &amp; OTHER FINANCING USES</b>			
Instruction (Function 100 000)	8,846,205.46	9,512,745.61	9,629,510.00
Support Services (Function 200 000)	7,533,180.23	7,601,417.89	8,173,182.00
Non-Program Transactions (Function 400 000)	3,480,854.47	3,388,021.17	3,702,138.00
<b>TOTAL EXPENDITURES &amp; OTHER FINANCING USES</b>	<b>19,860,240.16</b>	<b>20,502,184.67</b>	<b>21,504,830.00</b>

<b>SPECIAL PROJECTS FUND</b>	<b>Audited 2015-16</b>	<b>Unaudited 2016-17</b>	<b>Budget 2017-18</b>
Beginning Fund Balance	53,481.59	56,891.42	50,979.21
<b>Ending Fund Balance</b>	<b>56,891.42</b>	<b>50,979.21</b>	<b>50,979.21</b>
<b>REVENUES &amp; OTHER FINANCING SOURCES</b>	<b>3,383,936.96</b>	<b>3,228,118.33</b>	<b>3,472,233.00</b>
<b>EXPENDITURES &amp; OTHER FINANCING USES</b>	<b>3,380,527.13</b>	<b>3,234,030.54</b>	<b>3,472,233.00</b>

<b>DEBT SERVICE FUND</b>	<b>Audited 2015-16</b>	<b>Unaudited 2016-17</b>	<b>Budget 2017-18</b>
Beginning Fund Balance	533,913.66	505,080.37	497,861.65
<b>Ending Fund Balance</b>	<b>505,080.37</b>	<b>497,861.65</b>	<b>442,761.65</b>
<b>REVENUES &amp; OTHER FINANCING SOURCES</b>	<b>7,418,065.89</b>	<b>3,566,799.22</b>	<b>3,019,188.00</b>
<b>EXPENDITURES &amp; OTHER FINANCING USES</b>	<b>7,446,899.18</b>	<b>3,574,017.94</b>	<b>3,074,288.00</b>



# BUDGET - REQUIRED FORMAT

CAPITAL PROJECTS FUND	Audited 2015-16	Unaudited 2016-17	Budget 2017-18
Beginning Fund Balance	35,992.46	264,089.65	3,135.56
<b>Ending Fund Balance</b>	<b>264,089.65</b>	<b>3,135.56</b>	<b>100.00</b>
REVENUES & OTHER FINANCING SOURCES	300,000.00	0.00	0.00
EXPENDITURES & OTHER FINANCING USES	71,902.81	260,954.09	3,035.56

FOOD SERVICE FUND	Audited 2015-16	Unaudited 2016-17	Budget 2017-18
Beginning Fund Balance	11,853.87	13,771.14	12,164.82
<b>Ending Fund Balance</b>	<b>13,771.14</b>	<b>12,164.82</b>	<b>21,562.82</b>
REVENUES & OTHER FINANCING SOURCES	620,177.44	687,525.86	768,775.00
EXPENDITURES & OTHER FINANCING USES	618,260.17	689,132.18	759,377.00

COMMUNITY SERVICE FUND	Audited 2015-16	Unaudited 2016-17	Budget 2017-18
Beginning Fund Balance	2,821.50	13,892.67	11,460.85
<b>Ending Fund Balance</b>	<b>13,892.67</b>	<b>11,460.85</b>	<b>11,212.85</b>
REVENUES & OTHER FINANCING SOURCES	284,458.59	312,346.65	225,000.00
EXPENDITURES & OTHER FINANCING USES	273,387.42	314,778.47	225,248.00

## Total Expenditures and Other Financing Uses

ALL FUNDS	Audited 2015-16	Unaudited 2016-17	Budget 2017-18
GROSS TOTAL EXPENDITURES -- ALL FUNDS	31,651,216.87	28,575,097.89	29,039,011.56
Interfund Transfers (Source 100) - ALL FUNDS	2,213,896.48	2,022,492.33	2,307,463.00
Refinancing Expenditures (FUND 30)	5,350,994.34	0.00	0.00
NET TOTAL EXPENDITURES -- ALL FUNDS	24,086,326.05	26,552,605.56	26,731,548.56
PERCENTAGE INCREASE - NET TOTAL FUND EXPENDITURES FROM PRIOR YEAR		10.24%	0.67%

## PROPOSED PROPERTY TAX LEVY

FUND	Audited 2015-16	Unaudited 2016-17	Budget 2017-18
General Fund	11,626,636.00	9,610,892.00	9,570,403.00
Referendum Debt Service Fund	1,600,700.00	3,095,554.00	2,574,810.00
Non-Referendum Debt Service Fund	254,414.00	254,981.00	232,422.00
Capital Expansion Fund	0.00	0.00	0.00
Community Service Fund	70,000.00	110,000.00	125,000.00
<b>TOTAL SCHOOL LEVY</b>	<b>13,551,750.00</b>	<b>13,071,427.00</b>	<b>12,502,635.00</b>
PERCENTAGE INCREASE -- TOTAL LEVY FROM PRIOR YEAR		-3.54%	-4.35%

# TAX LEVY RESOLUTION

## Annual Meeting Tax Levy Resolution 2017

I hereby move that a property tax be levied on behalf of the School District of Brown Deer in the amount of:

- ▶ \$9,570,403 (Nine Million, Five Hundred Seventy Thousand, Four Hundred and Three Dollars) in General Fund 10;
- ▶ \$232,422 (Two Hundred Thirty-Two Thousand, Four Hundred and Twenty-Two Dollars) in Non-Referendum Debt Fund 38;
- ▶ \$2,574,810 (Two Million, Five Hundred Seventy-Four Thousand, Eight Hundred and Ten Dollars) in Referendum Debt Fund 39;
- ▶ \$125,000 (One Hundred Twenty-Five Thousand Dollars) in Community Services Fund 80 for a total of;
- ▶ \$12,502,635 (Twelve Million, Five Hundred Two Thousand, Six Hundred and Thirty-Five Dollars) for the 2017-18 school year.





# MINUTES - 2016 ANNUAL MEETING

## Minutes of Annual Meeting

### School District of Brown Deer

---

An Annual Meeting of the School District of Brown Deer was held Tuesday, August 23, 2016, beginning at 6:00 PM in the Multicultural Arts Center of the Brown Deer Middle High School.

**Present:** Michael Bembenek, Dennis Griffin, Kevin Klimek, Rachel Ledezma, Amy Machgan, Michelle Schofield and Gary Williams.

**Absent:** None

**Administrators:** Dr. Kerr, Mr. Pruefer, Ms. Smith, Ms. Womack, Mr. Wiza, Mr. Baushelt, Mr. Tollefsen, Ms. Schimenz, Mr. Nies and Ms. Turner.

Approximately 22 people were present, 13 were citizens

1. Call Meeting to Order & Introductions  
Dr. Williams called the meeting to order at 6:19 p.m.
2. Official Meeting Notification  
Dr. Kerr acknowledged the proper posting and publication of the meeting.
3. Elect Chairperson of the Annual Meeting  
Dr. Kerr called for nominations for the meeting chair. Mr. Zielinski nominated Lisa Zielinski as the chairperson. Hearing no other nominations, the vote was 13 to 0 to approve Ms. Zielinski as the meeting chairperson.
4. Reading of Minutes of Last Annual Meeting  
Mr. Griffin reviewed the minutes from the 2015 annual meeting. Barb Flemming made a motion to approve the minutes of the 2015 Annual Meeting as amended to reflect they took place at the MAC. The motion was seconded by Jennifer Klimek and carried 13 to 0.
5. Superintendent's State of the District Report  
Dr. Kerr spoke about the staff, district priorities and the district's STEP program. Dr. Kerr also spoke about our district's nationally recognized character education program. The final ribbon cutting for the last of the 2012 referendum projects will be held at the new varsity soccer field on August 30, 2016. Dr. Kerr spoke about the partnership with the village for the All-America City Award.
6. Report of the Board of Education  
In place of the president's report, Dr. Williams asked the committee chairs to inform the group of their accomplishments this year. Mr. Bembenek spoke about the

Finance & Facilities committee which is charged with budget oversight and the committee's work to ensure fiscally responsible use of district funds. Ms. Schofield spoke about the Teaching & Learning committee. She described the makeup of the committee and its recommendation for the new reading curriculum, data reviews, reviewing course proposals, state test scores and personalized learning. Ms. Schofield also spoke about the new student services team, review of professional development for teachers, free and reduced lunch and student achievement.

7. Treasurer's Report of Fund 10- General Fund and Audit Summary  
Mr. Pruefer reiterated that the budget presented is a balanced budget and informed the group of the increase to the fund balance for 2015-16 school year. The contribution helped to more closely align the district with board policy with regard to fund balance. From fall to spring the student count went up by 100 students. Mr. Pruefer also spoke about the elementary school renovation to increase usable classroom space. Other highlights included the implementation of the new teacher compensation grid, reading curriculum adoption, state aid and debt repayment. The district is approximately 80% to our goal of \$780,000 with regard to our QZAB repayment.
8. Resolution A - Authorize Tax Levy for the 2016-17 School Year for all District Operations  
Ms. Zielinski asked the audience for questions regarding the budget or levy. Kathy Stresman made the following motion: I hereby move that a property tax be levied on behalf of the School District of Brown Deer in the amount of \$10,009,552 in the General Fund 10, \$2,771,481 in the Referendum Debt Fund 39, \$254,981 in the Non-Referendum Debt Fund 38, and \$108,868 in the Community Services Fund 80 for a total of \$13,144,882 for the 2016-17 school year. The motion was seconded by Jesse Greenlee and carried 13 to 0.
9. Approve Salaries of School Board Members  
Jesse Greenlee made a motion to approve the \$3,100 annual salary for school board members. The motion was seconded by Barb Fleming and carried 6 to 0 with the 7 school board members abstaining.
10. Authorize the School Board to Establish the Annual Meeting Date & Location for 2017  
Jesse Greenlee made a motion to establish the Annual Meeting date for 2017 at September 12, 2017 at the same time, 6:00 p.m. The motion was seconded by Barb Fleming and carried 13 to 0.
11. Adjourn the Annual Meeting  
Upon proper motion by Kathy Stresman and second by Jesse Greenlee, the meeting adjourned at 7:01 p.m.

Respectfully submitted by,

Dennis Griffin, School District Clerk  
Prepared by Christie Odenwald



