

September 26, 2025

Dear Brown Deer Residents,

As leaders of the School District of Brown Deer, we are writing to inform you that we have begun the early planning stages of exploring a potential capital referendum to address the long-term needs of our schools and facilities.

We are committed to ensuring that our students and staff have safe, modern, and supportive learning environments. To achieve this, we must carefully assess our current facilities, identify areas of improvement, and explore how we can best meet the evolving needs of our district. A potential referendum would allow us to make essential updates to our buildings that directly support academic success—such as modernizing classrooms, upgrading outdated technology, and creating spaces that better support student services and growing academic programs.

Today's students learn in ways that are very different from the past, and our schools must adapt accordingly. Access to current technology, flexible learning spaces, and the ability to expand programs like STEM, career and technical education, and student support services are essential to preparing our students for future success.

Please know that transparency and community involvement will guide every step of this process. We understand that any decision to move forward with a referendum must be built on trust, collaboration, and a clear understanding of both the needs of the district and the priorities of our residents.

To that end, we are inviting all members of the Village of Brown Deer community to participate in a preliminary survey. This survey is designed to help us better understand the level of community support for a potential referendum and to gather valuable feedback on what you believe are the district's most important needs.

Your voice matters. The insights we gain from this survey will help shape the direction of future planning and ensure we are making informed decisions on behalf of our students, staff, and community.

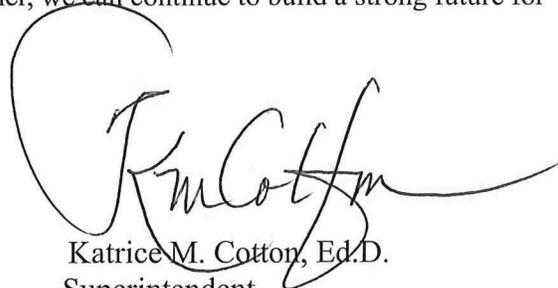
The survey will be open through **October 10**, 2025 and we encourage all residents to share their input before that date.

We thank you in advance for your time and input. Together, we can continue to build a strong future for the School District of Brown Deer.

With appreciation,



Dr. Todd Beadle
President, Board of Education



Katrice M. Cotton, Ed.D.
Superintendent